

HALEY R. BARBOUR GOVERNOR

STATE OF MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY OFFICE OF HOMELAND SECURITY

STEPHEN B. SIMPSON COMMISSIONER

Mississippi Office of Homeland Security Taskforce Reimbursement Claim Process Effective August 2009

The following guidelines should be utilized when intending to submit a claim for reimbursement to the Mississippi Office of Homeland Security. The procedures also apply when requesting reimbursement for training and exercises. Eligible costs for training and exercise will vary from the standard costs eligible for reimbursement during a major or catastrophic disaster.

Statewide Mutual Aid Compact or Taskforce Assignment Claim Process

The Mutual Aid Assister or Taskforce should obtain a copy of the Mission Assignment from the State EOC or Mississippi Office of Homeland Security for the claim file. Compile all daily activity reports for the mission listing personnel and equipment deployed, hours work each day, material usage, locations of work activity, type of emergency work performed, etc. The ICS 211 Resource Check-in Sheet and ICS 214 Unit Log are excellent tools for documentation. A copy of all Incident Action Plans developed by the Taskforce will provide a source for documentation as well. Any and all

documentation relative to the actions of the Taskforce during deployment will be beneficial. Obtain copies of the Claim Guidance and Claim Forms from the Mississippi Office of Homeland Security or the equivalent FEMA Public Assistance forms. The following applicable Expense Summary forms that should be completed included:

Labor Expense Summary: Enter the daily hours worked for deployed personnel including regular time and overtime and enter the relevant wage rate for each employee on the Labor Expense Summary. Copies of the Employees' time sheets covering the deployed period should be attached to the Labor Expense Summary(s).

Although labor costs at reasonable rates of assisters are to be treated as contract labor as per FEMA Policy 9523.6 (Mutual Aid), claimed labor costs for deployed mutual aid missions, and extra-ordinary backfill costs to maintain required minimum levels of protection for essential services in claimant's own jurisdiction while staff is deployed on mutual aid missions, are eligible as per FEMA Recovery Policy 9525.7 (Labor Costs-Emergency Work) as the reasonable standard. Reimbursement of labor costs for employees performing emergency work is limited to actual time worked, even when the employer is contractually obligated to pay for 24-hour shifts. It is not reasonable for a person to work more than 48 hours continuously without an extended rest period. FEMA will reimburse up to 24 hours for each of the first two days, and up to 16 hours for each of the following days for emergency work. All requested hours must be for actual time worked. Standby time is not eligible except prepositioning for a Declared Disaster if the resources were actually used. Claimed backfill costs must be extra-ordinary costs that would not have occurred to the claimant but for the deployment of personnel to disaster duty (i.e. use of contract hires or off-duty personnel not on leave for backfill). VFDs can only

claim stipend costs for volunteers. However, the value of volunteers accomplishing eligible emergency work can be credited toward the non-federal cost share of the requester as per FEMA Donated Services Policy #9525.2.

Fringe Benefit Determination Worksheet: Follow the instructions for obtaining the percentages of the employer's fringe benefit costs as perform instructions to determine the total RT fringe benefit rate and the total OT fringe benefit rate and enter these rates in the blocks provided on the Labor Expense Summary form.

Typically, fringe benefits for both regular time and overtime-gross pay are the percentages of gross pay for FICA/MICA, retirement, and workers compensation components. For regular time pay, fringe benefits also include percentages of gross pay for leave time earned; health, life, and disability insurance costs; and other costs that are associated with regular time pay but not overtime pay. If the Claimant uses the same fringe benefit percentage for both regular time pay and overtime pay, it should be indicated that they are only claiming the eligible fringe benefits common to both regular time and overtime gross pay (i.e. FICA/MICA, retirement, and workers compensation costs).

Equipment Expense Summary: List the deployed equipment on each line with the designated main operator, enter the daily hours of usage or mileage as applicable for each day, and enter the relevant equipment rate.

The National FEMA Equipment Rate Schedule (current version is dated 2008) is available at the FEMA's website (http://www.fema.gov) when searching the website for "equipment rates." The appropriate FEMA cost code that most closely matches the described unit of equipment should be listed on the itemized equipment summaries to coincide with the claimed hourly or mileage rate.

Mileage rates should be claimed, when listed, for all vehicles that are used primarily for transporting personnel. Hourly rates for pickups are acceptable when they are used for heavy-duty emergency response activities other than personnel transport. Emergency vehicles primarily used in stationary operations with engines running with lights and radios on may use the hourly rates instead of mileage rates. Hours of use of equipment should not exceed the actual time that labor is available to operate it. Even if 24-hour pay is eligible as claimed, manned equipment should not be claimed for 24 hours per day unless it is being used by different shifts and this is indicated on the summary forms. Any equipment used for less than four hours a day should be claimed for actual hours of use. Equipment used intermittently all day for at least four hours can be claimed for hours of the personnel actually manning the equipment. Downtime equipment rates should not be claimed. FEMA hourly or mileage rates should not be claimed for equipment on loan from the State or Federal government. However, in lieu of hourly rates, actual operating costs such as fuel and necessary maintenance/repairs can be claimed for such equipment.

Materials Expense Summary: List the purchased or inventory stock usage of materials expended during the mission and provide as relevant quantities, unit prices, and total cost for each material entry. Copies of invoices related to the material purchases and/or inventory usage reports should be attached to the Materials Expense Summary(s). Fuel and routine maintenance costs should not be claimed for equipment use that is being reimbursed at the FEMA Equipment Rates. Any claimed fuel cost should include a notation that the fuel was not used in claimant-owned equipment for which equipment rate reimbursements are claimed. Fuel provided to others, used in leased equipment, or used for purposes other than in equipment for

which equipment rates are claimed, may be eligible. Materials for claimant-owned equipment repair, for necessary repairs due to extra-ordinary damages during emergency operations may be separately eligible as per FEMA Policy Number 9525.8. Justifications should be provided, including the circumstances of the damages, with the Claimant's Material Summary that the repairs were necessary due to unavoidable damages, other than routine maintenance, for use of the equipment beyond its intended purpose or design capabilities. Physical or mechanical damages due to necessary off-road use of equipment designed for on-road use; and extraordinary damages resulting from emergency operations in the disaster environment (fire, flood, debris, etc) that are unavoidable and not covered by insurance; could be examples of eligible repair costs. Damage repair as a result of traffic accidents or mechanical failure while commuting to and from the disaster area are not separately eligible and are covered by the equipment rate allowances or by applicable insurance. Eligibility of equipment/supplies that are purchased in order to perform the mission is governed by FEMA Policy Directive 9525.12 (see www.fema.gov websites). In general, those items of equipment and supplies that cost under \$5,000 are eligible to claim. Items of equipment worth more than \$5,000, and residual unused supplies in excess of \$5,000 after the disaster work is completed will require adjustment from eligible acquisition cost.

Contract/Rental Expense Summary: List each item of contracted services or rented equipment, and the cost for each such item. Copies of invoices for each reported item should be attached to the Contract/Rental Expense Summary(s).

Contract/rental services that are necessary in the performance of emergency work may also be eligible upon justification. The same justifications for contracted equipment repairs would be necessary as described above in the Materials guidance for repair parts. Contracted services for upgrading of equipment for immediate emergency response service in the disaster may also be eligible to be evaluated on a case-by-case basis.

Travel Expense Summary: List the total travel claim expenses claimed by each employee, and any direct paid costs by the employer by P-card, credit card, or otherwise for lodging, meals, other travel expenses as relevant. Attach copies of the employees' travel claims and invoices for direct-paid travel costs.

Lodging, meals, and other necessary travel costs that are reimbursed in employee expense claims or paid directly by the claimant are eligible for SMAA reimbursement. If others provide lodging and meals directly to assisters, per diem should not be claimed for reimbursements.

Notes: The Labor and Equipment Expense Summaries are designed to cover a seven-day period for approximately 20 personnel or units of equipment, respectively. The headings for each Expense Summary Form should be completed indicating the State EOC Mission Assignment Number or the State EOC ESF 9 or ESF 13 mission assignment number. Each form should be signed at the bottom or otherwise list the person that complete the form in case inquiries are necessary for clarification.

Assembling Claim: After completing the relevant Expense Summaries, complete the Total Cost Summary form and the Claim Narrative-Invoice form the assemble the claim as follows:

- Claim Narrative-Invoice Form
- Total Cost Summary Form
- Labor Expense Summary(s) with supporting documentation

- Fringe Benefit Determination Form
- Equipment Expense Summary(s)
- Material Expense Summary(s) with supporting documentation
- Contract/Rental Expense Summary(s) with supporting documentation
- Travel Expense Summary with supporting documentation
- Mission Activity Report(s)
- Copy of State EOC Mission Assignment or ESF Mission Request

Claim Submittal: After the claim has been assembled, forward the claim to the Requester listed in the State EOC Mission Assignment or the Mississippi Office of Homeland Security. If the mission was directly requested without going through the State EOC, then either the Requester or the Assister should file an information note in the State EOC Constellation that the mission was requested and/or performed if there is

intent to invoke the Statewide Mutual Aid Agreement for compensation. Otherwise, all the other above instructions apply. Multiple Missions in an event by the same Requester may be combined for submittal.

Claim Forms: The claimant may use the available forms from MOHS or may utilize the FEMA Expense Summary forms on the FEMA Public Assistance website, or may utilize their own expense summary spreadsheets containing the requested information on the FEMA or State forms. Supporting documentation such as time sheets, equipment logs, purchase orders, invoices, etc., should be attached to the relevant expense summaries and kept on file by the Claimant for at least five years.

Exceptions for Training and Exercise Claim Reimbursement

The Mississippi Office of Homeland Security provides grants and funding for various projects that benefit local jurisdictions. This may be through equipment grants or the provision of training to local personnel. To provide the greatest benefit, local jurisdictions are expected to share in the costs of training and exercises. The following exceptions to the Expense Claim Reimbursement process exist for training and exercises and reflect a partnership for cost sharing.

Labor

- Labor costs are an eligible expense when an employee is attending training or an
 exercise. The labor cost will not exceed 16 hours per day for the employee while in
 training or assigned to an exercise. Labor costs are limited on only the actual time
 engaged in activities while in training or assigned to exercises.
- Backfill for essential positions or minimum staffing requirements is an eligible expense.
 The labor reimbursement will be equivalent to the regular hourly rate of the employee attending training or exercises. Overtime rates for backfill are not eligible reimbursements.
- Fringe and Benefit costs are not eligible for reimbursement while an employee is attending training or assigned to an exercise.

Example:

ABC Fire Department has Employee A is attending a training program or exercise. employee A makes \$10.00 per hour. Employee B is backfilling for Employee A in an essential position at the home unit for a 24-hour shift. Employee B has seniority over Employee A and makes \$12.50 per hour. ABC FD is eligible to claim the following:

Labor for Employee A: (up to) 16 hours X \$10.00 = \$160.00 Labor for Employee B: 24 hours X \$10.00 = \$240.00 Total Reimbursement = \$400.00

This means that the ABC FD is responsible for the remaining cost share for employee, which equals:

Labor for Employee B: 24 hours x \$6.00 = \$144.00 (half-time rate for 24 hours)

Travel

- Mileage rates do not apply for training. Government vehicles should be used when
 possible and actual fuel costs for the vehicle is eligible for reimbursement.
- Reimbursement for lodging will not exceed State or federal government rates. Per diem is not an eligible expense for reimbursement for training and exercises.

Other Costs

- Repair and replacement costs for equipment may be eligible for reimbursement when utilized for training and exercises.
- The FEMA Cost Code Reimbursement Rate does not apply to MS Homeland Security funded equipment during training and exercises.
- Equipment reimbursements are limited to actual operational and maintenance costs.
 - Fuel
 - Repair
 - Replacement

Claim Submission

Incident Reimbursement Claims:

After the claim has been assembled, forward the claim to the Taskforce Leader. The Taskforce Leader will assemble all claims from Taskforce organizations/agencies for submission to the Mississippi Office of Homeland Security, if the claim is the result of a direct assignment by the Office.

In the event of an assignment from the Mississippi Emergency Management Agency or a mutual aid request from a local jurisdiction through the Statewide Mutual Aid Compact, the claim should be submitted to the requesting agency.

Training and Exercise Reimbursement Claims:

Claims for training and/or exercises should be submitted to the host Taskforce Organization. Reimbursement for approved training and exercises will be made from the current grant award from the host organization to the member organization. For special fund training and exercises, the host organization is responsible for compiling all member organizations requests for submission to the Mississippi Office of Homeland Security for direct reimbursement to the member organizations. Claims for training and exercise are to be submitted within 60 days of completion of the event.

Sincerely,

J.W. Legbetter, Executive Director MS Office of Homeland Security

Forms Appendix
Claim Narrative – Invoice
Total Cost Summary
Fringe Benefit Determination Summary
Labor Summary
Materials Summary
Contract-Rental Summary
Travel Summary

Mississippi Office of Homeland Security ASSISTING PARTY (RESPONDER) CLAIM NARRATIVE/INVOICE

Assisting Organizatio	n:		-
	treet/PO:		
	y/State/Zip:	· ···	
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Contact Person:			
		Name	Title
 			
Federal ID# (E	IN)	Phone#	Fax#
E-Mail Address:	<i>'</i>		
Federal Declaration:			
		Event Name	Declaration#
Requesting Party:			
, ,		State/County/Ci	ty/District/Other
How Requested:		State EOC Mission Assignment:	
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		Direct Request:	
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Dates of Mutual Aid Op	erations:		
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Type of Emergency W	ork:	Debris Removal	
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		Evacuation Support	
		Security/Patrols	
		Emergency Response Calls	
		Search/Rescue	
		Firefighting/Firefighting Support	
		EMT/Ambulance	1C 7777
		Emergency Shelters	
		Animal Control/Sheltering	
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Total Amou	nt of Claim:	\$ -)
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			Title/Date

Notes: Attach Expense Summaries as Applicable.

Make separate claims for debris removal, different declarations.

Claimant may combine missions in same Declaration for same Requestor.

Also, Use this form for Out-of-State EMAC missions requested by the State EOC.

Use of this form for MOHS Training and Exercise Reimbursement is required

Mississippi Office of Homeland Security CLAIM TOTAL COST SUMMARY (X One Below)							
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Applicant/Subgrantee or Mutual Aid	_			0	D1##		
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		MEMA# N/A	N/A				
Location/Site of Work		Work Description Food Unit Full Scale Exercis					
	TOTAL CLAIMED	FOOD OTHER PUBLISHED EXERCIS		···	ELIGIBLE		
TYPE OF EXPENSE	COSTS(\$)	FEMA/STATE IN:	SPECTOR COMMENTS		COST		
LABOR	\$ -	1					
(Eamed Wages plus							
Associated Benefits)							
EQUIPMENT	\$ -		.				
(FEMA Hourly or Mileage							
Equipment Rate Allowances							
for Use)							
MATERIALS	\$ -						
(Purchased and/or Use of Stock Items)							
·							
CONTRACTS/RENTALS	\$ -						
(Services or							
Rental Equipment)							
TRAVEL	\$ -						
(Employee Reimbursements and/or	Ψ .						
Employer Direct Paid							
Lodging/Meals)					- u		
TOTAL CLAIMED COSTS:	\$ -		TOTA	LELIGIBLE COSTS:			
Requesting Party	f Mutual Aid Claim:	***					
General Instructions:							
Claimant should total all applicable E	xpense Summaries for ent	ry above and attach the relevant	Expense Summaries.				
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(Emergency Work RT pay is not e For Equipment Summaries, equipme							
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For Materials, Contract-Rental, and				chers.			
For Mutual Aid Claims under ti	no Statourido Mutual Al	d Agroomant or the Interest	sta Emargancy Compact	Accietance /FMA	C)·		
Use MEMA Mission Assignment I		· ·			<u>or.</u>		
Regular time and Overtime Labor				•			
The Mutual Aid Assister should s				ill be submitted.			
		ents that were directly requested					
Use the Claim Forms for both In-5 Out-of-State (EMAC) Claims are							
Out-or-State (EWAC) Claims are	to be lotwarded to the missi	asippi Office of Floriteiana Secu	nty.				
Comments:							
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Compiled/Certified		Title		Date			

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Workers Compensation Insurance									
Unemployment Insurance									
Health Insurance Benefits					N/A				
Life Insurance Benefits	_				N/A				
Annual (Vacation) Leave	<u> </u>				N/A		·		
Holiday Leave			N/A						
Average Used Sick Leave		N/A							
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landa aktoro.		•	r-wide, Depart	tment, Unit, Special F	Risk, etc.)	-			
Instructions: To effectively use this form to determine fring Permanent, Special Risk, Part-time, Contract Regular Time wages and Overtime Wages. If the participating group of employees is sut group. The Applicant may also use an Employee.	t Hires, and/or Temporar The Overtime fringe ben estantially alike in benefit	y Help. For each e efits are usually lim	mployee group ited to the type	oing, determine the a es indicated as applic	verage frin cable abov	ge bene e in the (fit rate for both Overtime column.		
 The Employer's Retirement Benefit Cost in 2. The Employer's Workers Compicosts is a 3. The employer's Unemployment Insurance 4. To determine the average Health or Life if employees as per the last available annuments. To determine the Annual Leave %, divided 	sually a given cost per \$ e cost % can be determin nsurance Benefit %, divi al audit, or by the current	100 pay or a percei led by dividing the t de total annual prei projected budget.	ntage of the pa otal annual pro mium costs by	aid RT and OT wages emium by the total ar the total annual regu	nnual RT a lar time wa	ages for	the group of		
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Note: Other established methods previously acceptable.	adopted by the Claiman								
Comments (i.e., Explain Other Specif	ied Benefits):								
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Certified		Title				Date	·		

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Applicant/Subgrantee or Mutual Aid C	laimant	MA#						
Location/Site of Work		Work Description Declaration						<u></u>
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or MA Claims: Requesting Party:			_		Total N	/laterial	Costs (\$):	0.00
Attach invoices/receipts for ea Fuel & routine maintenance of (May claim repairs for extra For claimed Fuel & Equipmer May claim Fuel & Maintenance	require fair market value deduction after disa ach Description entry; use "Miscellaneous Su costs for Applicant/Claimant-owned equipment cordinary damages incurred during emergency at Repair Costs for Equipment not owned by a se Repair Costs, but not equipment rate allow	pplies" for it are inclu by respons Applicant/	ded in costs e as per FEI Claimant; ex	claimed VA Polic plain in C	in Equipm y 9525.8; e Comment.	ent Sumr explain in	mary. Comment.)	
omment/Explanation:				<u></u>	• •			
The above informa	tion was obtained from expense records that	are availa						
Certified			Title				Date	

Mississippi Office of Homeland Security CONTRACT/RENTAL EXPENSE SUMMARY (X One Below)						
Applicant For	rce Account Mutua	al Aid:				
Applicant/Subgrantee or Mutual Aid Claimant:	MA #	Category	/			
	MEMA #	<u> </u>				
.ocation/Sit e of Work:	Work Description:	Declaration#:	tion#:			
	DESCRIPTION	Date(s)	otal			
CONTRACTOR/VENDOR	CONTRACT SERVICES/RENTALS	Services Co	st(\$)			
	1// 1//					
	187 .					
		1	-			
	heri7					

or MA Claimant, Requesting Party:	Total Co	ontract/Rental Costs (\$):	0.0			
For claimed repair of damages to Equipment	entry; use "Miscellaneous Services" for multiple is during emergency response to Applicant/Claima not owned by Applicant/Claimant (on-loan, surplu	nt-owned equipment, explain in Commer	nt.			
Comment/Explanation						
	on was obtained from expense records that are a					
Certified	Title	Date				

Mississippi Office of Homeland Security TRAVEL EXPENSE SUMMARY (X One Below)							
	Force Account:		Mutual Aid:				
Applicant/Subgrantee or Mutual Aid Claimant:		MA#					
		MEMA #		\square	1 11		
Location/Site of Work:	ļ.	Work Description	in:	L	Declaration#:	└	
	<u></u>		ESCRIPTION		Date(s)	Total	
EMPLOYEE/VENDOR	Employee Tra		ployer Direct Paid Lodg	Travel	Cost(\$)		
						<u> </u>	
					-	0.00	
							
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For Mutual Aid Claims; Requesting Party:				Total Travel	Costs (\$):	0.00	
Notes: Only travel costs paid by the Applicant/0	Claimant should be o	claimed.					
(Meals, lodging, etc. should not be cl	laimed if such service	es were supplied					
Attach copies of Employee Travel Vouc	chers and/or invoices	s for Employer di	rect paid Lodging , Car I	Rental, or Meal cos	sts.		
Comments							
- Commence							
The above info	rmation was obtaine	d from travel ext	pense records that are a	vailable for audit.			
Certified	major ray comme	Title	Action 1000100 Miles Inc.	VB110010 101 CIII.	Date		